



2020 Annual Report

25 Years of Impact

A Mission Continued

Since 1995, Movin' Out has worked to advance community-integrated affordable housing, helping to build healthier, more resilient communities. From humble beginnings, a small group of parents created something for their adult children that didn't previously exist — an organization that helps people with disabilities and their families to have their own homes that are part of regular communities.

From housing counseling, down payment assistance, and safety and accessibility modifications, to the development and operation of over 1,100 affordable apartments with nearly 250 supportive units across Wisconsin, we have much to celebrate! And there is much more to do! We are so grateful that you are continuing to walk with us on this journey.

2020 Highlights

A Year Unlike Any Other

In the Wake of COVID-19

Rising to this remote working challenge inspired us to accelerate some of our planned technology transitions. And necessity being the mother of invention, we were inspired to redesign work processes in innovative ways that will help us better serve our clients for many years.

Social Justice

The challenges of the past year also compelled us to sharpen our focus as a social justice organization with core values based in civil rights. We engaged EQT by Design to guide us through a 12-month learning and planning process to develop our racial equity strategy roadmap.

The goal of this process is to determine what changes and/or new actions we need in order to integrate thoughtful, explicit consideration of racial equity to ensure our operations and programs help to advance racial justice. We recognize that this is just one step in the right direction. We are committed to the ongoing learning and work required to become and remain an anti-racist organization.

Ed Erwin Memorial Award Recipient: Luann Simpson

In 2019, we lost a highly respected member of our Board of Directors. This year, we created the Ed Erwin Memorial Award in his honor. This award was presented to Luann Simpson, who believes in and exemplifies the philosophy that Ed shared with us all during his lifetime. Her contributions to education, advocacy, and support for people with mental health challenges have impacted the lives of many. Luann, thank you for sharing your gifts with the community.

New Affordable Rental Homes

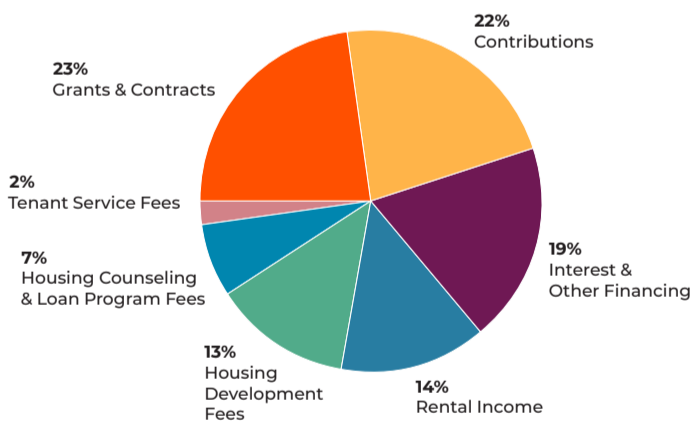
With support from a wide range of partners, we are working to develop inclusive new rental homes to help close the affordable housing gap in communities across Wisconsin. Opening dates are tentative and some final names are TBD*. In each project, approximately 25% of the units will be designated for people with disabilities.

- The Ace Apartments in Madison, Fall 2021
- Cambrian Commons in Wisconsin Dells, Fall 2021
- Fourteen02 Park Apartments in Madison, Spring 2022*
- A New Home for Red Caboose in Madison, Spring 2022*
- Eighteen87 on Water Street in Milwaukee, Spring 2022*
- Historic St. Joseph Apartments in Rice Lake, Summer 2023*

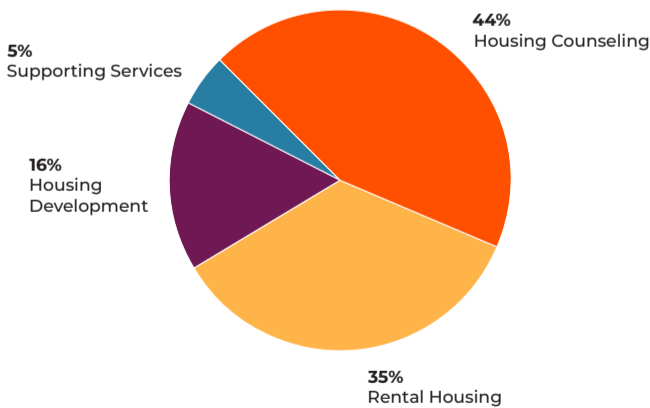
Finance Report

Thank You to Every Donor & Partner

2020 Revenue



2020 Expenses



2020 Donors and Sponsors

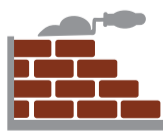
Alvarado Real Estate Group, Heather Annen, Anonymous, Associated Bank, Kathryn Auerback, Norman Bair, Anne Baranski, Gary Becker, BMO Harris Bank, Helen and Phillip Bradbury, Bob and Sandra Brill, Buck and Honey's Restaurant, Bunbury & Associates, Joyce Clark Knutson, Nicholas Curran, Mike Edwards, Russ and Jean Endres, Josh Enslin, Enterprise Community Partners, Inc., Epic Systems, Fairway Independent Mortgage, Jo Ferraro, First American Title Insurance Co., Forward Community Investments, General Capital Group, LLP, Wayne Glowac, Kenneth and Jeanette Golden, Jan Greenberg, Greenley Family Fund, Geraldine Grigg, Guild Mortgage, Haack Homestead Inspections, LLC, Michael Hanson, Hauser Evaluations, Angela Henes, Stan Hill, Tom Hirsch, Lucy Hodgman, Homestead Title, Julie Hueller, Terri Johnson, Joyful Life Real Estate, LLC, Axel Junker, Karyn Knaak, Laura Lahti Real Estate of Badger Realty Team, Carrie Leonard, Sybil Levine, Jean MacCubbin and Alan Seeger, Madison Community Foundation, Howard Mandeville and Pat Torkildson, Helen and Jeffrey Mattox, Dean Mueller, National Equity Fund, James Arts and Helene Nelson, Numbers 4 Nonprofits, Kathleen O'Leary and Alex Mulligan, Old National Bank, Otto Bremer Trust, Thomas Paramore, Preferred Title, Robert Procter, Stephen Pudloski, Ann Raschein, Realtors Association of South Central Wisconsin, Janis Reek, Amy Roehl, Ron Miller Inspections, Sandra Rubin, Joann Sams, Sinikka Santala and Gregory Schmidt, Mary Beth Schlagheck, Settlers Bank, Bret Shaw, Stark Company Realtors, Steinhauer Real Estate Development, SVA, Thomas Swant, Gilbert Thompson, Tucci Team/Realty Executives Cooper Spransy, Marilyn Tucker, Universal Home Protection LLC, US Bank Foundation, Tim Uttech, Nancy Vedder-Shults, Waunakee Rotary, WEA Member Benefit Trust, David Weiss, Scott Wieland, Mary Wilkosz, Sarah Woodson

2020 Board of Directors

Georgia Allen, Lisa Barwinski, Valerie Brown, Marvin Bynum II, Sariah Daine, Russ Endres, Jake Johnson, Jean MacCubbin, Nicole Robbins, Sinikka Santala, Cheryl Schiltz, David Scribbins, Abigail Tessmann, Peter Wilson

2020 Team Members

Kathryne Auerback, Executive Director; Denzel Andre Brown, Administrative Assistant; Sara Hurley, Housing Counselor; Janice Moen, Office Manager; Louis Morgan-Cassamajor, Community Impact Coordinator; Jamal Mosley, Housing Counseling Specialist; Isheena Murphy, Program Associate; Mary Myers, Asset Manager, Rental Program Manager; Dave Porterfield, Senior Advisor; Megan Schuetz, Real Estate Developer, Real Estate Development Program Manager; Paula Tiffany, Senior Housing Counselor; Amy Wedekind Kallas, Managing Director; Rebecca Wiese, Housing Counseling Program Manager



130
New rental units were under construction during the year



47
Households received housing counseling during the year



516
Households received down payment assistance (23) and funds for accessibility modifications or repairs (24)



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